

**Mag. WILLIAM ARANDA**  
Aeronautical Training Consultant  
ICAO Technical Cooperation Bureau Consultant  
ICAO Trainair Plus Program Instructor  
ICAO Language Proficiency Consultant  
University Professor



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**SUMMARY:** A highly experienced Training Expert with strong organizational skills, excellent communication, interpersonal and analytical skills, in addition to strong commitment to excellence.

**PROFILE:**

- Extensive experience in course delivery, presentations and facilitation of international training events and management of training projects applying modern training techniques and working with junior or senior instructional teams.
- Experience in administration and follow up of task oriented management training with specific organizational goals and achievements.
- Experience in the management of all the training processes of a Training Center.
- Expert of the International Civil Aviation Organization (ICAO) TRAINAIR Program.
- ICAO Qualified Instructor of the TRAINAIR PLUS Instructors Course (TIC).
- Main Instructor of the TRAINAIR Instructor Development Program and Course Developers Workshop for international students.
- Main Instructor: "International Advanced Course for the Next Generation of Aviation Instructors".
- Fully qualified TRAINAIR Course Developer and Training Expert to perform on the job training to new Course Developers and diagnose, implement and evaluate standardized training packages (STP) at all organizational levels.
- Professional studies on Business Administration, Education, Training Management, Quality Systems and Leadership.
- ICAO Language Proficiency Expert, designer of the Test of English for Aviation (TOEFA) applied successfully to Pilots and ATCOs in Central and South America, Europe and Asia.
- ICAO Technical Cooperation Bureau (TCB) Consultant.
- Detail orientated and resourceful in the completion of projects with ability to multitask effectively.
- Highly regarded for a proactive attitude and ability to provide creative ideas and solutions.
- Responsible and organized individual with excellent follow through abilities.

**ACHIEVEMENTS:**

- Implementation of a standardized organizational Instructor Development Program to deliver technical courses on a task-oriented quality and cost effective approach.
- Implementation of a self-sufficient Course Development Unit to operate in the Training Center according with international standards and rules.
- Inclusion of the Course Development Unit as an Active Member of the ICAO TRAINAIR Program, in representation of the Peruvian State.
- Implementation of an English Language Proficiency Program for Air Traffic Controllers and Pilots in the Peruvian Air Navigation Services Provider (ANSP) and in major airlines.
- Design and Implementation of the Test of English for Aviation (TOEFA) in accordance with the International Civil Aviation Organization (ICAO) Language Proficiency Requirements and Rating Scale.
- Expert for the Implementation Project of ICAO Language Proficiency Requirements in the Peruvian Civil Aviation Authority (DGAC), including advice for changes in National Regulations as well as diagnostic examinations to Pilots and Air Traffic Controllers.

- Implementation of ICAO language proficiency diagnostic programs working for the Civil Aviation Authority of Panama and the Air Navigation Services Provider (ANSP) of Nicaragua, as well as Diagnostic Examinations for Pilots and Air Traffic Controllers in several Airlines and Air Navigation Services Providers in Latin America, Europe and Asia.
- Implementation of ICAO language proficiency requirements Action Plans with self-sufficient approaches in Bolivia and Venezuela, working as an ICAO Expert.
- Implementation of TOEFA examinations at Centro Boliviano Americano (CBA), which is an educational organization that provides testing services to *Dirección General de Aeronáutica Civil (DGAC)* of the Bolivian State.
- Implementation of ICAO Language Proficiency Requirements at FAS Pilots Rhodos Academy in Athens, Greece, as well as initial and recurrent training for Raters and Interlocutors.
- Leadership in international training initiatives and implementation of training events with international worldwide participation.
- Implementation of an Instructor Task Force for all the technical areas of the organization with the highest critical mass among the Latin-America Training Centers.
- President of Commission Selection for scholarships to study Air Traffic Control (2009-2017) in order to solve the lack of personnel in this aeronautical field.
- Leadership to obtain ICAO TRAINAIR PLUS Associate Membership for the Peruvian Civil Aviation Training Center.
- President of Civil Aviation Training Centers Directors Meeting of the ICAO South American Region (2007-2010-2012-2013-2016).
- Design and delivery of the International Advanced Course for the Next Generation of Aviation Instructors (NGAI) (2014-2017).

**PROFESSIONAL EXPERIENCE:**

<b>CORPORACION EDUCATIVA IBEROAMERICANA (CEI) – Bogotá, Colombia</b>	2017
• International Course about Peruvian Aeronautical Regulations Main Instructor	
<b>UNIVERSIDAD TECNOLÓGICA DEL PERÚ – Postgraduated School Public Management Faculty</b>	2017
• Professor	
<b>UNIVERSIDAD TECNOLÓGICA DEL PERÚ – Postgraduated School University Teaching and Educational Management Faculty</b>	2017
• Professor	
<b>PANAMA CIVIL AVIATION AUTHORITY (CAA)</b>	2017
• Recurrent ICAO Language Proficiency Raters Course	
<b>CORPORACION EDUCATIVA IBEROAMERICANA (CEI) – Bogotá, Colombia</b>	2016
• International Course about Instructional Techniques Main Instructor	
<b>CORPORACION EDUCATIVA IBEROAMERICANA (CEI) – Bogotá, Colombia</b>	2016
• International Course about Peruvian Aeronautical Regulations Main Instructor	
<b>PANAMA CIVIL AVIATION AUTHORITY (CAA)</b>	2016
• Recurrent ICAO Language Proficiency Raters Course	
• <b>AUTORIDAD DE AERONÁUTICA CIVIL DE BRASIL (ANAC) – RJ - Brasil</b> <b>Organización de Aviación Civil Internacional (OACI)</b> TRAINAIR PLUS Instructors Course – Main Instructor	2015
<b>PANAMA CIVIL AVIATION AUTHORITY (CAA)</b>	2015
• Initial ICAO Language Proficiency Raters Course	
<b>CORPAC S.A. – Civil Aviation Training Center</b>	2014-2015
• Main Instructor: “International Advanced Course for the Next Generation of Aviation Instructors (NGAI)”.	
<b>PANAMA CIVIL AVIATION AUTHORITY (CAA)</b>	2014
• Recurrent ICAO Language Proficiency Raters Course	
<b>BOLIVIAN CIVIL AVIATION AUTHORITY (DGAC)</b>	2013

- ICAO Language Proficiency Raters Recurrent Course  
**PANAMA CIVIL AVIATION AUTHORITY (CAA)** 2013  
**ICAO PROJECT PAN/08/801**
- ICAO Initial and Recurrent Language Proficiency Raters Course
  
- ELTA – OPENING ENGLISH LANGUAGE INSTITUTE** 2013  
**Quito – Ecuador**
- Recurrent ICAO Language Proficiency Rater Course  
**UNIVERSIDAD PERUANA DE CIENCIAS APLICADAS (UPC)** 2012  
**Post-Graduated School – Business Administration**
- Professor  
**UNIVERSIDAD INTERNACIONAL IBEROAMERICANA – PANAMA – SPAIN** 2012
- Emeritus Professor  
**UNIVERSIDAD CESAR VALLEJO (UCV)** 2012
- Professor – Business Administration  
**PANAMA CIVIL AVIATION AUTHORITY (CAA)** 2011  
**ICAO PROJECT PAN/08/801**
- ICAO Initial and Recurrent Language Proficiency Raters Course  
**DELTA – OPENING ENGLISH LANGUAGE INSTITUTE** 2011  
**Quito – Ecuador**
- Recurrent ICAO Language Proficiency Rater Course  
**ICAO Project BOL/04/901 – Bolivian Civil Aviation Authority (DGAC)** 2010  
**ICAO Technical Cooperation Bureau – Montreal - Canada**
- ATC Language Proficiency Expert  
Initial and Recurrent ICAO Language Proficiency Raters Course  
**F.A.S. RHODOS PILOTS ACADEMY** 2010  
**Athens - Greece**
- Language Proficiency Expert  
Recurrent ICAO Language Proficiency Raters Course  
**PANAMA CIVIL AVIATION AUTHORITY (CAA)** 2010  
**ICAO PROJECT PAN/08/801**
- ICAO Initial Language Proficiency Raters Course  
**ECUADORIAN CIVIL AVIATION AUTHORITY (DGAC)** 2010  
**DELTA – OPENING ENGLISH LANGUAGE INSTITUTE**  
**Quito – Ecuador**
- ICAO Language Proficiency Expert  
TOEFA Certification Consultant for ICAO Language Proficiency Requirements  
**SYRIAN CIVIL AVIATION AUTHORITY (SCAA)** 2009  
**Damascus – Syrian Arab Republic**
- Language Proficiency Expert  
Consultant for ICAO Language Proficiency Requirements Implementation  
**F.A.S. RHODOS PILOTS ACADEMY** 2009  
**Athens - Greece**
- Language Proficiency Expert  
Initial and Recurrent ICAO Language Proficiency Raters Course  
**TOEFA – TEST OF ENGLISH FOR AVIATION** 2009  
**Lima - Peru**
- Initial Language Proficiency Raters Courses  
English for Aviation Instructor Courses - Participants from Ecuador, Bolivia and Venezuela  
**Instituto Centroamericano de Capacitación Aeronáutica (ICCAE) - EL SALVADOR** 2008
- Instructor – Aeronautical Supervision Course to Multidisciplinary  
Personnel from COCESNA (Central America Air Navigation Services Provider)  
**F.A.S. RHODOS PILOTS ACADEMY** 2008  
**Athens - Greece**
- Language Proficiency Expert  
Initial ICAO Language Proficiency Raters Course for the Implementation  
of TOEFA examinations in Greece

<b>ICAO Project VEN/04/805 – Instituto Nacional de Aeronáutica Civil (INAC)- Venezuela</b>	2008
<b>ICAO Technical Cooperation Bureau – Montreal - Canada</b>	
• Language Proficiency Expert	
Action Plan for Implementation of ICAO Language Proficiency Requirements in Venezuela	
<b>ICAO Project VEN/04/805 – Instituto Nacional de Aeronáutica Civil (INAC)</b>	2008
<b>ICAO Technical Cooperation Bureau – Montreal – Canada</b>	
<b>Centro de Instrucción de Aviación Civil (CIAC) – Maracay - Venezuela</b>	
• Language Proficiency Expert	
Conference for English Language Teachers on the Methodology for Implementation of ICAO Language Proficiency Requirements in Venezuela	
<b>ICAO TRAINAIR Central Unit (TCU) – Montreal – Canada</b>	2008
<b>Dirección General de Aeronáutica Civil (DINAC) – Paraguay</b>	
<b>Instituto Nacional de Aeronáutica Civil (INAC) - Paraguay</b>	
• TRAINAIR Course Developers Workshop	
<b>ICAO Project BOL/04/901 – Bolivian Civil Aviation Authority (DGAC)</b>	2008
<b>ICAO Technical Cooperation Bureau – Montreal - Canada</b>	
• ATC Language Proficiency Expert	
ICAO Language Proficiency Raters Course	
<b>International Civil Aviation Organization (ICAO) TRAINAIR Program</b>	2000-2016
• TRAINAIR Course Developers Workshop Main Instructor	
6 international deliveries	
• International TRAINAIR Instructor Development Program Main Instructor	
12 international deliveries	
<b>Peruvian Civil Aviation Authority (DGAC)</b>	1995-2016
Ground Instructor - License 0013	
Aeronautical Mobile Service	
Aeronautical English Phraseology	
<b>ICAO Project BOL/04/901 – Bolivian Civil Aviation Authority (DGAC)</b>	2007
<b>ICAO Technical Cooperation Bureau – Montreal - Canada</b>	
• ATC Language Proficiency Expert	
Diagnostic Examinations on ICAO Language Proficiency to Bolivian ATCOs	
Formulation of Training Plan	
<b>ICAO Project BOL/04/901 – Bolivian Civil Aviation Authority (DGAC)</b>	2007
<b>ICAO Technical Cooperation Bureau – Montreal - Canada</b>	
• ATC Language Proficiency Expert	
Work Plan for Diagnostic Examinations and Training Plan for Bolivian ATCOs on ICAO Language Proficiency Requirements	
<b>DGAC PERU – CORPAC S.A.</b>	2006-2007
• Air Navigation Plan Committee Member	
Delegate on Human Resources and Training issues	
<b>International Civil Aviation English Association (ICAEA)</b>	2004-2015
• English For Aviation Teachers Association Member	
<b>Peruvian Civil Aviation Authority (DGAC) – ICAO Project PER/01/801</b>	2006
• Language Proficiency Expert	
Program for Diagnostic Examinations to Peruvian ATCOs and Pilots	
<b>Peruvian Civil Aviation Authority (DGAC) – ICAO Project PER/01/801</b>	2006
<b>Airline “Cielos del Peru” – Miami – United States of America (USA)</b>	
• ICAO Language Proficiency examinations to Miami based crews	
<b>Peruvian Civil Aviation Authority (DGAC) – ICAO Project PER/01/8011</b>	2006
• Language Proficiency Expert	
Instructor – Course “ICAO Language Proficiency”	
<b>Pilots Training Center “Master of the Sky”</b>	2006
• Instructor – Seminar on ICAO Language Proficiency Requirements	
<b>International Civil Aviation Organization (ICAO) – Canada</b>	2006
• Collaboration with elaboration of <i>ICAO Speech Samples CD ROM</i> (with TOEFA interviews rated according to ICAO Language Proficiency Rating Scale).	

<b>Ordinate Harcourt Assessment – USA</b>	2006
<b>FAA Project for Versant Aviation English Test</b>	
• Collaboration for international interviews to judge language proficiency of ATCOs and Pilots from the Latin America Region (by phone).	
<b>Instituto Centroamericano de Capacitación Aeronáutica (ICCAE) - EL SALVADOR</b>	2006
• Instructor – Aeronautical Supervision Course ATC, AIS and CAA personnel from COCESNA (Central America Air Navigation Services Provider)	
<b>ICAO Project PER/01/801 – Peruvian Civil Aviation Authority (DGAC)</b>	2005-2006
• ICAO Language Proficiency Expert	
<b>TACA-PERU Aviation Company</b>	1999-2006
• Aeronautical Instructor – Aviation English Evaluator	
<b>LAN-PERU Aviation Company</b>	1999-2006
• Aviation English Evaluator	
<b>Empresa Administradora de Aeropuertos Internacionales (EAAI) – NICARAGUA</b>	2005
• TOEFA examinations to Air Traffic Controllers – ICAO Language Prof. Requirements	
<b>Empresa Administradora de Aeropuertos Internacionales (EAAI) – NICARAGUA</b>	2005
• Paper on ICAO LPR to Pilots, ATCOs and CAA of Nicaragua	
<b>Instituto Centroamericano de Capacitación Aeronáutica (ICCAE) - EL SALVADOR</b>	2005
• Paper on ICAO LPR to Pilots, ATCOs and CAA of El Salvador	
<b>Instituto Centroamericano de Capacitación Aeronáutica (ICCAE) - EL SALVADOR</b>	2005
• Caribbean Region Air Navigation Experts Meeting Paper on ICAO Language Proficiency Requirements (LPR)	
<b>ICAO Project PAN/99/801 - Civil Aviation Authority (AAC) – Panama</b>	2005
<b>Instituto Superior de Ciencias y Tecnologías Aeronáuticas (ICTA)</b>	
• TOEFA examinations to Air Traffic Controllers ICAO Language Proficiency Requirements	
<b>Civil Aviation Authority of Panama</b>	2005
<b>Instituto Superior de Ciencias y Tecnologías Aeronáuticas (ICTA)</b>	
• Paper on ICAO LPR to Pilots, ATCOs and CAA of Panama	
<b>Instituto Centroamericano de Capacitación Aeronáutica (ICCAE) - EL SALVADOR</b>	2005
• Main Instructor – TRAINAIR Instructors Development Program	
<b>Peruvian Civil Aviation Authority (DGAC) – ICAO Project PER/01/8011</b>	2005
• Program for Implementation of ICAO Language Proficiency Requirements In the Peruvian Aeronautical Regulations	
<b>PERU TESOL Association</b>	2002-2003
• (Peru Teachers of English to Speakers of Other Languages) President	
<b>LACSA Aviation Company - COSTA RICA</b>	2000
• Pilots Selection and Promotion Processes Assessment – Aviation English Evaluator	
<b>Instituto Centroamericano de Capacitación Aeronáutica (ICCAE) - EL SALVADOR</b>	2000
• TRAINAIR Course Developers Workshop Main Instructor	
<b>Escuela del Aeroclub de Collique</b>	1998-2000
• Aeronautical English Instructor - Training Adviser	
<b>FAUCETT Aviation Company</b>	1993-1998
• Aeronautical English Instructor – Aviation English Evaluator	
<b>Instituto Peruano de Administración de Empresas (IPAE)</b>	1995-1997
• Chief, English Academic Area	
<b>Centro de Formación en Turismo (CENFOTUR)</b>	1995-1997
• Commercial Aviation Instructor	
<b>AMERICANA Aviation Company</b>	1993-1997
• Aeronautical English Instructor – Training Adviser – Aviation English Evaluator	

**Corporación Peruana de Aeropuertos y Aviación Comercial (CORPAC S.A.)**

• Manager, Civil Aviation Training Center	2009-2017
President, Commission for Selection of new ATCOs	2009-2017
Chief, Organization and Methods Area (a.i.)	2017
Chief, Planning and Projects Area (a.i.)	2017
President, Managers Sanctions Commission	2017
Chief, General Secretary Area (a.i.)	2016-2017
President, Internal Control System Committee (COSO)	2014-2016
President, External Audit Commission	2014-2017
Human Resources Manager	2009, 2016 and 2017
Manager, Information Technologies	2008
Elected as Workers Representative to the Occupational Safety and Health Committee	2007-2008
ICAO TRAINAIR Program Expert	2002-2017
Senior Instructor	1994-2017
Training Professional	2007-2008
ATM (Air Traffic Management) Specialist	2004-2005
Manager, Civil Aviation Training Center (CATC)	2002-2004
Chief, Academic and TRAINAIR Area - TRAINAIR Expert	2002
Chief, Academic and TRAINAIR Team - TRAINAIR Expert	2000-2001
TRAINAIR Course Developer	1997-1999
Junior Instructor	1986-1994
Aeronautical Station Operator	1983-1994

**EDUCATION:**

<b>Universidad Nacional del Callao</b>	1976-1980
Mechanical Electrical Engineering	
<b>Instituto Cultural Peruano Norteamericano (ICPNA)</b>	1981-1983
English Teacher - Scholarship for Outstanding Performance	
<b>Michigan University – USA</b>	1984
Certificate of Proficiency in English	
<b>Instituto Peruano de Administración de Empresas – IPAE</b>	1988-1993
Business Administration Professional - Mention in Marketing	
Graduated with Honors	
<b>Universidad del Pacífico</b>	1999-2000
Strategic Management of Training Diploma	
Graduated with Honors	
<b>Instituto Peruano de Administración de Empresas - IPAE</b>	2000-2001
<b>Escuela de Directores y Gestión Educativa</b>	
Educational Management and Leadership Specialist	
Graduated with Honors	
<b>Universidad Peruana de Ciencias Aplicadas Post Graduated School</b>	2001-2002
Leadership and Innovation Specialist	
Graduated with Honors	
<b>Pontificia Universidad Católica del Perú (PUCP)</b>	2002-2003
Quality Systems Management Specialist – ISO 9001:2000	
<b>Pontificia Universidad Católica del Perú (PUCP)</b>	2003
Educational Management Specialist	
<b>Universidad Nacional Federico Villarreal</b>	1999-2004
Education Professional (Specialization in English Language Teaching)	
<b>Piura University – Fundación Universitaria Iberoamericana (FUNIBER)</b>	2006-2008
Master in Teaching English as a Foreign Language (TEFL)	
<b>HARVARD UNIVERSITY – Cambridge – Massachusetts – USA</b>	2009
Harvard Extension School Faculty	
Intensive Management Summer Seminar	
<b>Universidad Peruana de Ciencias Aplicadas (UPC) Post Graduated School</b>	2010
Business Administration and Organization Specialist	

<b>Universidad Peruana de Ciencias Aplicadas (UPC) Post Graduated School</b> Business Administration Specialist with Mention in Advanced Management	2011
<b>Universidad Politécnica de Madrid (UPM) - ESPAÑA</b> Escuela Técnica Superior de Ingenieros Aeronáuticos	2011
ICAO – AENA Scholarship - Human Resources Strategic Management Course	
<b>Universidad Peruana de Ciencias Aplicadas (UPC) Post Graduated School</b> Management Specialization Diploma	2012
<b>Universidad Peruana de Ciencias Aplicadas (UPC) Post Graduated School</b> <b>EOI Business School - Spain</b> Master in Management and Administration	2013
<b>Laureate International Universities</b>	2013
<b>Universidad Peruana de Ciencias Aplicadas (UPC)</b> Teaching – Learning in Superior Education Diploma	
<b>Laureate International Universities</b>	2014
<b>Universidad Peruana de Ciencias Aplicadas (UPC)</b> Teaching the Adult Worker Student Diploma	
<b>Universidad Nacional Mayor de San Marcos (UNMSM)</b> Post Graduated Unit (UPG)	2015-2017
Doctorate in Administrative Sciences – Graduated with Honors	

**SPECIALIZED TRAINING:**

<b>B &amp; T MEETINGS</b>	2017
“Human Capital Forum 2017”	
<b>UNIVERSIDAD TECNOLÓGICA DEL PERÚ – Postgraduated School</b> Conference: “Design Thinking for Educators: Innovation Processes”	2017
<b>COLOMBIAN CIVIL AVIATION AUTHORITY – Rio Negro – Colombia</b> Conference: “Global and Regional ICAO Training Activities” Panelist	2017
<b>International Civil Aviation Organization (ICAO) – Lima – PERU</b> XVI Meeting-Seminar of Civil Aviation Training Centers Directors President	2016
<b>Pontificia Universidad Católica del Perú (PUCP)</b> Instituto para la Calidad International Seminar “Presencial and Online Adult Learning, Learning Principles Application”	2016
<b>Pontificia Universidad Católica del Perú (PUCP)</b> CENTRUM – Postgraduated School Corporate Social Responsibility Course	2016
<b>Agencia Española de Cooperación Internacional para el Desarrollo (AECID)</b> <b>Fundación CEDDET</b> Curso “Talent in Organizations”	2016
<b>International Civil Aviation Organization (ICAO) – Montevideo - URUGUAY</b> <b>Agencia Española de Cooperación Internacional para el Desarrollo (AECID) - AENA</b> Seminar-Workshop on Human Resources Organization and Management at Airports Speaker	2015
<b>Protiviti Risk and Business Consulting. Internal Audit.</b> Seminar “Emerging Topics and Perspectives on Risks and Controls”.	2015
<b>International Civil Aviation Organization (ICAO) – Port of Spain – Trinidad &amp; Tobago</b> <b>Trinidad and Tobago Civil Aviation Authority (TTCAA)</b> Regional Aviation Training and TRAINAIR PLUS Symposium Panelist	2015
<b>Laureate International Universities - UPC</b> Change and Innovation in Superior Education Course	2015
<b>International Civil Aviation Organization (ICAO) – Montreal – CANADA</b> TRAINAIR PLUS Instruction Managers Course (TMC) ICAO TMC Qualified Instructor	2014
<b>Laureate International Universities - UPC</b>	2014

Andragogic Assesment Course	
<b>Laureate International Universities - UPC</b>	2014
Learning Strategies II Course	
<b>Laureate International Universities - UPC</b>	2014
Learning Strategies I Course	
<b>Laureate International Universities - UPC</b>	2014
Leadership and Classroom Management Course	
<b>Universidad del Pacifico</b>	2014
<b>Executive Education Center</b>	
Recognition and Feedback Course	
<b>Laureate International Universities - UPC</b>	2014
Understanding the Worker Adult Student Course	
<b>Pontificia Universidad Católica del Perú (PUCP)</b>	2014
<b>CENTRUM Graduate Business School</b>	
Leadership and Management Skills Course – Module II	
<b>Laureate International Universities - UPC</b>	2014
Technological Tools Course	
<b>International Civil Aviation Organization (ICAO) – Montreal – CANADA</b>	2013
TRAINAIR PLUS Instructors Course (TIC)	
TIC ICAO Qualified Instructor	
<b>Laureate International Universities - UPC</b>	2013
Evaluation Tools Course	
<b>Pontificia Universidad Católica del Perú (PUCP)</b>	2013
<b>CENTRUM Graduate Business School</b>	
Leadership and Management Skills Course – Module I	
<b>International Civil Aviation Organization (ICAO) – Lima – PERU</b>	2013
XIII Meeting-Seminar of Civil Aviation Training Center Directors	
President	
<b>International Civil Aviation Organization (ICAO) – Lima – PERU</b>	2013
Seminar on Training by Competencies in Civil Aviation	
Instructor	
<b>Laureate International Universities - UPC</b>	2013
Teaching Tools Course	
<b>Laureate International Universities - UPC</b>	2013
Student Centered Teaching Course	
<b>Universidad Peruana de Ciencias Aplicadas (UPC) Post Graduated School</b>	2013
<b>EOI Business School - Spain</b>	
Business Internationalization Course	
<b>Laureate International Universities - UPC</b>	2013
Introduction to Laureate Certificate in Teaching and Learning in High Education Course	
<b>Universidad Peruana de Ciencias Aplicadas (UPC) Post Graduated School</b>	2013
<b>EOI Business School - Spain</b>	
Corporate Social Responsibility Course	
<b>International Civil Aviation Organization (ICAO) – Montreal – CANADA</b>	2013
Technical Seminar on ICAO Language Proficiency Requirements	
Delegate	
<b>Universidad Peruana de Ciencias Aplicadas (UPC) Post Graduated School</b>	2013
<b>EOI Business School - Spain</b>	
Operations Direction Course	
<b>Laureate International Universities - UPC</b>	2013
XXI Century Teacher Course	
<b>International Civil Aviation Organization (ICAO) – Lima – PERU</b>	2012
XII Meeting-Seminar of Civil Aviation Training Center Directors	
President	
<b>International Civil Aviation Organization (ICAO) – Singapore - SINGAPORE</b>	2012
<b>Civil Aviation Authority of Singapore (CAAS)</b>	
1 <sup>st</sup> TRAINAIR PLUS Global Conference	
Delegate	
<b>Laureate International Universities - UPC</b>	2012



Professor Orientation Course	
Laureate Signature MBA	
<b>International Civil Aviation Organization (ICAO) – Lima – PERU</b>	2011
XI Meeting-Seminar of Civil Aviation Training Center Directors	
Speaker	
<b>International Civil Aviation Organization (ICAO) – Quito – ECUADOR</b>	2011
4 <sup>th</sup> ICAO NGAP – TRAINAIR PLUS Regional Conference	
Speaker	
<b>International Civil Aviation English Association (ICAEA) – ARGENTINA</b>	2011
<b>CIPE – ANAC – ICAO</b>	
Seminar on Future Developments in Aviation English Training and Testing	
Moderator	
<b>Universidad Peruana de Ciencias Aplicadas (UPC)</b>	2011
<b>Post Graduated School</b>	
Digital Marketing	
<b>Universidad Peruana de Ciencias Aplicadas (UPC)</b>	2011
<b>Post Graduated School</b>	
Quality Management and Processes Management Course	
<b>Universidad Peruana de Ciencias Aplicadas (UPC)</b>	2011
<b>Post Graduated School</b>	
Course: Organisational Behaviour	
<b>Latin American Commission of Civil Aviation (CLAC)</b>	2010
International Seminar-Workshop on Human Resources Management in Aeronautical Environment	
Delegate	
<b>International Civil Aviation Organization (ICAO) – Lima – PERU</b>	2010
X Meeting-Seminar of Civil Aviation Training Centers Directors	
President	
<b>PIRAMIDE Consulting</b>	2010
VII Training Professionals Congress	
<b>Universidad Peruana de Ciencias Aplicadas (UPC)</b>	2010
<b>Post Graduated School</b>	
Course: Administration and Organisation	
<b>Universidad Peruana de Ciencias Aplicadas (UPC)</b>	2010
<b>Post Graduated School</b>	
Course: Corporative Strategy	
<b>Universidad Peruana de Ciencias Aplicadas (UPC)</b>	2010
<b>Post Graduated School</b>	
Course: Innovation Management	
<b>International Civil Aviation Organization (ICAO) – Montreal - CANADA</b>	2010
Next Generation of Aviation Professionals Symposium	
Peruvian Representative	
<b>International Civil Aviation Organization (ICAO) – DOMINICAN REPUBLIC</b>	2009
XI Global TRAINAIR Conference and Training Symposium	
Speaker	
<b>International Civil Aviation Organization (ICAO) – Lima – PERU</b>	2009
IX Meeting-Seminar of Civil Aviation Training Centers Directors	
Delegate	
<b>International Civil Aviation Organization (ICAO) – Cartagena - COLOMBIA</b>	2009
<b>Agencia Española de Cooperación Internacional para el Desarrollo (AECID) - AENA</b>	
Seminar-Meeting on Human Resources and Training Planning and Management at Airports and Air Navigation Services	
Speaker	
<b>Universidad Peruana de Ciencias Aplicadas (UPC)</b>	2009
<b>Post Graduated School</b>	
Course: Management	
<b>BUREAU VERITAS</b>	2009
Training for Internal Auditors Tri-Standard: ISO 9001:2008 – ISO 14001:2004 OHSAS 18001:2007	

<b>Universidad Peruana de Ciencias Aplicadas (UPC)</b> <b>Post Graduated School</b> Crisis Management Course	2009
<b>PIRAMIDE Consulting</b> Workshop: Development of High Performance Teams	2009
<b>International Civil Aviation Organization (ICAO) Lima – PERU</b> VIII Meeting-Seminar of Civil Aviation Training Centers Directors (CIAC 8) Delegate	2008
<b>PIRAMIDE Consulting</b> V Training Professionals Congress	2008
<b>Universidad Peruana de Ciencias Aplicadas (UPC)</b> <b>Post Graduated School</b> Business Consulting Course	2008
<b>Universidad del Pacífico</b> <b>Post Graduated School – Prof. Folke Kafka</b> International Seminar on Human Capital Administration	2008
<b>International Civil Aviation Organization (ICAO) Lima – PERU</b> ICAO Regional Workshop on the Development of Implementation Plans for Language Proficiency Requirements Delegate	2007
<b>CIBERTEC Institute</b> Projects Management with Microsoft Project XP	2007
<b>Universidad Peruana de Ciencias Aplicadas (UPC)</b> <b>Post Graduated School</b> Management of the Human Factor by Competencies	2007
<b>Pontificia Universidad Católica del Perú (PUCP)</b> <b>Engineering Faculty</b> Occupational Safety and Health Course	2007
<b>Universidad Nacional Federico Villarreal</b> Special Course to obtain the Professional Degree in Education (TEFL)	2006
<b>Panamanian Air Traffic Controllers Association – Panama City - PANAMA</b> <b>International Federation of ATC Associations (IFATCA)</b> IFATCA Las Americas Conference - Speaker - ICAO Language Proficiency Requirements	2005
<b>International Civil Aviation Organization (ICAO) Montreal – CANADA</b> <b>Centro de Instrucción, Perfeccionam. y Experimentac. (CIPE) - ARGENTINA</b> ICAO Regional Workshop & Seminar on ICAO Language Proficiency Requirements Speaker	2005
<b>Civil Aviation Authority of Panama - Panama City - PANAMA</b> <b>Instituto Superior de Ciencias y Tecnologías Aeronáuticas (ICTA)</b> Seminars about Implementation of ICAO Language Proficiency Requirements	2005
<b>Pontificia Universidad Católica del Perú (PUCP)</b> <b>Institute for Quality</b> Forum "Educational Quality Management Models: ISO 9001:2000 EFQM y Malcolm Baldrige"	2005
<b>International Civil Aviation Organization (ICAO) – Lima - PERU</b> X Workshop/ Meeting of ATM Authorities and Planners – CAR/SAM Region Delegate	2005
<b>International Civil Aviation Organization (ICAO) – CANADA</b> <b>Instituto Centroamericano de Capacitación Aeronáutica (ICCAE) – EL SALVADOR</b> III TRAINAIR Coordination Regional Conference Speaker – ICAO Language Proficiency Requirements Implementation Program	2005
<b>International Civil Aviation Organization (ICAO) – Lima - PERU</b> IX Workshop/ Meeting of ATM Authorities and Planners – CAR/SAM Region Delegate	2004
<b>Pontificia Universidad Católica del Perú (PUCP)</b> <b>Institute for Quality</b> Forum "Quality Management in Educational Institutions"	2004
<b>International Civil Aviation Organization (ICAO) – Lima - PERU</b> Air Traffic Management Automation Seminar - Delegate	2004

<b>International Civil Aviation Organization (ICAO) – Montreal – CANADA</b> ICAO International Aviation Language Symposium (IALS) Speaker	2004
<b>International Civil Aviation Organization (ICAO) – Lima</b> VIII Meeting/Workshop of Air Traffic Management Authorities and Planners Of the ICAO CAR/SAM Region for Implementation of RVSM, RNAV and RNP Delegate	2004
<b>Instituto Cultural Peruano Norteamericano (ICPNA)</b> Advanced Conversation Courses	2004
<b>ICAO TRAINAIR Central Unit (TCU)</b> <b>Centro de Instrucción de Aviación Civil de CORPAC S.A. - PERU</b> VII International Meeting/ Seminar of Civil Aviation Training Centers Directors President	2003
<b>International Civil Aviation Organization (ICAO) - Marrakech, MOROCCO</b> IX TRAINAIR Global Conference and Training Symposium Speaker	2003
<b>International Civil Aviation Organization (ICAO) - Cartagena de Indias, COLOMBIA</b> International Human Resources and Training Seminar Speaker	2003
<b>ICAO TRAINAIR Central Unit (TCU)</b> <b>Centro de Instrucción de Aviación Civil de CORPAC S.A. - PERU</b> TRAINAIR Course Developers International Seminar President	2003
<b>Universidad Peruana de Ciencias Aplicadas Post Graduated School</b> Organizational High Direction	2003
<b>Universidad Peruana de Ciencias Aplicadas Post Graduated School</b> Design and Management of the Intelligent Organization	2003
<b>International Civil Aviation Organization (ICAO) - Montreal – CANADA</b> TRAINAIR Training Managers Workshop	2002
<b>ICAO TRAINAIR Central Unit (TCU) – Montreal – CANADA</b> <b>Centro de Instrucción Perfeccionamiento y Experimentación (CIPE) - ARGENTINA</b> II TRAINAIR Regional Conference VII International Meeting/ Seminar of Civil Aviation Training Centers Directors Speaker	2002
<b>Universidad Peruana de Ciencias Aplicadas Post Graduated School</b> Emotional Intelligence Course	2002
<b>Universidad Peruana de Ciencias Aplicadas Post Graduated School</b> Coaching Course	2002
<b>Universidad Peruana de Ciencias Aplicadas Post Graduated School</b> Conflicts Management Course	2001
<b>Universidad Peruana de Ciencias Aplicadas Post Graduated School</b> Managerial Leadership Course	2001
<b>TECSUP Institute</b> Training Evaluation and Profitability	2001
<b>International Civil Aviation Organization (ICAO)</b> <b>Aeropuertos Españoles y Navegación Aérea (AENA) - Madrid - ESPAÑA</b> VIII TRAINAIR Global Conference and Training Symposium Speaker	2000
<b>ICAO TRAINAIR Central Unit (TCU) – Montreal – CANADA</b> <b>Instituto de Protección al Vuelo (IPV) - Sao Paulo - BRASIL</b> I TRAINAIR Regional Conference Delegate	1999
<b>ICAO TRAINAIR Central Unit (TCU) – Montreal – CANADA</b> <b>Centro de Capacitación Aeronáutica - La Habana - CUBA</b> International TRAINAIR Course Developers Seminar Delegate	1999
<b>TESOL International - New York – USA</b> English Teachers World Convention	1999

Peruvian Representative	
<b>Centro de Capacitación Aeronáutica - La Habana – CUBA</b>	1998
Coordination Meeting for the Development of an International Training Management Program	
<b>ICAO TRAINAIR Central Unit (TCU) – Montreal – CANADA</b>	1998
<b>Centro de Instrucción de Aviación Civil (CIAC) de CORPAC S.A. - PERU</b>	
International TRAINAIR Course Developers Seminar	
President	
<b>Centro de Instrucción Perfeccionamiento y Experimentación (CIPE) – ARGENTINA</b>	1998
TRAINAIR Instructor Development Program	
<b>ICAO TRAINAIR Central Unit (TCU) – Montreal – CANADA</b>	1997
<b>Instituto de Protección al Vuelo (IPV) - Sao Paulo - BRASIL</b>	
TRAINAIR Course Developer Workshop	
<b>Instituto Peruano de Administración de Empresas (IPAE)</b>	1997
INTERNET Teachers Training	
<b>CIBERTEC Institute</b>	1997
Graphics Design (Corel Draw, Microsoft Publisher)	
<b>Instituto Peruano de Administración de Empresas - IPAE - (AMA-USA)</b>	1996
Development of Leadership Capacity	
<b>Pontificia Universidad Católica del Perú</b>	1995-1996
Educational Technology	
<b>Pontificia Universidad Católica del Perú</b>	1995
Instructors Development	
<b>Pontificia Universidad Católica del Perú</b>	1995
Distance Education Systems	
<b>Dirección General de Transporte Aéreo del Perú (DGTA)</b>	1995
Human Factors Course	
<b>Instituto Peruano de Administración de Empresas (IPAE)</b>	1993
Applied Microcomputing Integral Program	
<b>Centro de Instrucción de Aviación Civil (CIAC) – CORPAC S.A.</b>	1992-1993
Air Traffic Control Program - ATCO License 385	
<b>Instituto Peruano de Administración de Empresas (IPAE)</b>	1991
Modern Training Techniques	
<b>Centro de Instrucción de Aviación Civil - CORPAC S.A.</b>	1988
Instruction Techniques	
<b>Instituto Peruano de Administración de Empresas (IPAE)</b>	1987
Effective Supervision	
<b>Alianza Francesa del Perú</b>	1984-1985
Fundamental French Language Diploma	
<b>Centro de Instrucción de Aviación Civil - CORPAC S.A.</b>	1982-1983
Aeronautical Station Operator - ASO License 115	
<b>Various Institutions</b>	2007-2011
Conferences and Seminars about Occupational Safety and Health	
<b>Various Institutions</b>	1983-2011
Conferences and Seminars about English Language Teaching	

## PUBLICATIONS

- Aeronautical Mobile Service Manual
- Aeronautical Flight Information Service Manual
- Aeronautical English Phraseology Manual
- Standardized Training Package of Airport Marketing
- TRAINAIR Course Developers Standardized Training Package - Translation to Spanish
- TRAINAIR Instructor Development Program Manual Adaptation
- Total Quality in English Language Teaching (PERU TESOL Newsletter N° 19 - 1999)
- Quality Tools Application in Course Development Units  
International Course Developers Seminar - Lima - Perú - 1998
- Strategic Management of Training  
VIII Global TRAINAIR Conference and Training Symposium - Madrid - España – 2000

- Implementation of a Standardized Training Program about the Global Navigation Satellite System (GNSS) - International Human Resources and Training Seminar - Cartagena de Indias Colombia – 2003.
- Implementation of a Quality Management System (QMS) for the Management of an Operational Safety Oversight System - IX TRAINAIR Global Conference and Training Symposium - Marrakech Morocco – 2003
- Case Study: ATCO/Pilot English Training Program. An Implementation Experience in Latin America – First International Aviation Language Symposium – Montreal – Canada – 2004
- Design and Implementation of the Test of English for Aviation (TOEFA) – Lima – Peru - 2004
- Guide for the Implementation of ICAO Language Proficiency Requirements - III TRAINAIR Regional Coordination Conference - San Salvador - El Salvador - 2005
- Implementation Cases of ICAO Language Proficiency Requirements in Latin America - ICAO Regional Seminar & Workshop on English for Aviation - Buenos Aires - Argentina - 2005
- Guide for the Implementation of ICAO Language Proficiency Requirements - XVI IFATCA Regional Conference - Panama City - Panama – 2005
- Application of Quality Tools in Language Teaching Centers – PERU TESOL Magazine – March 2007
- Strategic Management of Training in a Global Scenario. Speech at Seminar-Meeting on Human Resources and Training Planning and Management at Airports and Air Navigation Services – Cartagena de Indias – Colombia - October 2009.
- Proposal of Implementation Plan for Training Harmonization of International Civil Aviation Personnel. Speech at XI Global TRAINAIR Conference and Training Symposium – Punta Cana – Dominican Republic – December 2009.
- Critical Success Factors for New Generation of Aviation Professionals (NGAP) Training. Speech at 4<sup>th</sup> ICAO NGAP TRAINAIR PLUS Regional Conference – Quito – Ecuador – November 2011.
- Multicultural Aspects in Training. Virtual Magazine of the Instituto Centroamericano de Capacitación Aeronáutica (ICCAE) – San Salvador – El Salvador – March 2012.
- Knowledge Management and its impact on Aeronautical Training Management. Speech at the Seminar-Workshop on Human Resources Organization and Management at Airports. Montevideo, Uruguay. October 2015.
- Knowledge Management and its impact on Aeronautical Training. Speech at the XVI Seminar-Meeting of Civil Aviation Training Directors from the ICAO South America Region. Lima, Peru. November 2016.

## **COMPUTER SKILLS**

User level competence in MS Word, Excel, Power Point, Access, Outlook and Microsoft Project.

## **LANGUAGES**

English: Advanced level.

French: Basic level.

Portuguese: Basic level.

## **PERSONAL REFERENCES**

They can be provided on request.